

1. Purpose

Aruba Airport Authority N.V. (AAA)'s vision, purpose and corporate social responsibility strategy is aligned with the United Nation's Sustainable Development Goals (SDGs).

AAA Wings of Hope, through its donations aims to support specific projects and programs aligned with our guiding principles, to create new opportunities and a sustainable future for all. The purpose of our donation efforts will embody our objectives anchored throughout AAA's purpose, vision, values, and strategies.

2. Scope

This policy applies to all donation requests received by Aruba Airport Authority N.V. (AAA), Wings of Hope.

3. Definitions

Donation: A financial or in-kind contribution made by AAA to support a charity, humanitarian aid, or to benefit a cause without any contribution and/or exposure in return.

Donated entity. An organization that receives a donation from AAA.

4. Donation Objectives

AAA Wings of Hope engages in donation activities based on the following objectives:

- Support local community and social initiatives that align with our company strategy, mission and core values.
- Support projects that aim to contribute to the less fortunate members of the community.
- Support projects that contribute towards one or more of the SDG goals.

5. Sustainable Development Goals (SDGs)

Below is a list of the UN SDG's:

- 1. No Poverty
- 2. Zero Hunger
- 3. Good Health and Wellbeing
- 4. Quality Education
- 5. Gender Equality
- 6. Clean Water and Sanitation

- 7. Affordable and Clean Energy
- 8. Decent Work and Economic Growth
- 9. Industry, Innovation, and Infrastructure
- 10. Reduced Inequality
- 11. Sustainable Cities and Communities
- 12. Responsible Consumption and Production
- 13. Climate Action
- 14. Life Below Water
- 15. Life on Land
- 16. Peace, Justice, and Strong Institutions
- 17. Partnership for the Goals

6. Donation Criteria

All donations considered by AAA Wings of Hope must meet the following criteria:

- Project must clearly align with our company vision, corporate values and strategic objectives.
- Project must clearly align with one or more of the 17 SDGs, addressing specific social, environmental, or economic challenges.
- Project must clearly define its objectives and include a plan, contribution towards SDG, budget overview, and expected outcome of the project.
- Project should have a long-term impact and clear plan for sustainability beyond the duration of the donation contributing to sustainable efforts in different neighborhoods, schools, elderly homes etc.
- A final report with the project execution details must be submitted to AAA Wings of Hope within 3 months of donation receipt and/or execution of project.
- Project should focus on contributing to vulnerable members of the community, on innovating systems or processes or otherwise contribute to a better community.
- Project supports/creates partnerships with other organizations, stakeholders, or entities that amplify the impact of the project.
- Projects that are new and have not yet received an approval for donation from AAA Wings of Hope.

7. Donation Application Process

All donation applications must be submitted via www.airportaruba.com/donation.

Organization/Foundation must be registered at the Chamber of Commerce (KVK) registry.

Donation requests received via email will not be considered and applicant must resubmit request online via the official donations' portal.



Application must include the following information:

- 1. A copy of the Chamber of Commerce (KVK) registry, a list of the Officers/Trustees/Board of Directors of the organization
- 2. Full name, title/position at organization, address, telephone number, and email address of the contact at the organization.
- 3. General information including a brief history of the organization, its goals and achievements, description of clients/groups served, and the geographical area it serves
- 4. Time frame of project implementation.
- 5. Specification of long-term impact
- 6. A plan on how the project will be evaluated and measured.
- 7. Donation requests should be submitted at least 4 weeks prior to the project execution date.

AAA Wings of Hope reserves the right to refuse donation request based on non-compliance of donation criteria and/or in case organization has received previous donations from Wings of Hope for similar projects, and/or if no report was submitted of results of previous donation.

8. Exclusions for Donations

AAA Wings of Hope will not engage in donations that:

- Individual requests and/or requests benefitting one (1) single person
- Raffle tickets as fundraising.
- Projects that contribute to unhealthy lifestyle
- Projects that create environmental harm or are not aligned with sustainability principles.
- Projects that exclude or offend minority groups.
- Requests related to religious, political or for-profit groups/organizations.
- Projects that are non-inclusive.
- Projects that promote gaming / gambling.
- Projects that can otherwise harm AAA's reputation.
- Organizations/Entities that do not have a (valid) registration at the Aruba Chamber of Commerce.

9. Approval Process

AAA Wings of Hope will review donation requests once per month and will be approved based on:

- Donation request compliance with this Donations policy.
- Submission of at least 4 weeks prior to project completion date.



 Donation requests that have received a donation from AAA Wings of Hope (for similar project) in the past, will not be considered.

AAA Wings of Hope reserves the right to refuse donation request based on non-compliance of donation criteria.

10. Monitoring and Evaluation

AAA Wings of Hope will regularly monitor and evaluate the outcomes of all donations, review the reports delivered by the Donated, to ensure projects meet agreed objectives.

11. Transparency and Reporting

To maintain transparency, AAA Wings of Hope will:

- Document all donations, including key metrics and outcomes.
- Communicate sponsorship decisions and rationales to stakeholders as appropriate.
- Present all donation activities per SDG every year in the ESG report

12. Policy Review

This policy will be updated as necessary to ensure it remains relevant and effective.